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The Highlander

Thursday **April 8 2021** | Issue 485

INSIDE: WHAT'S ON FOR SPRING BREAK

FREE



A taste of Haliburton maple

Maple syrup producers were due to hold a promotional weekend highlighting the process April 3-4 but were sidelined by the pandemic and a shorter producing season. Still, places such as Wintergreen Maple Products offered plenty of syrup for people stopping by over Easter weekend.

Owner Diane Dawson pours a spoonful of syrup from Wintergreen's evaporators.
Photo by Joseph Quigley.

Pandemic worsens County labour shortage

By Lisa Gervais

Like many employers in Haliburton County, Heat-Line is having a hard time finding workers.

The manufacturer is searching for employees and said it has been very difficult to find candidates in the area.

Kennedy Milburn oversees recruiting and hiring at the Green Lake, Algonquin

Highlands business. She said they have used multiple, different platforms, such as Indeed, Facebook and newspaper advertising, to publish their job postings and yet there are few local prospects.

Milburn said that of the few applicants, she has followed up with calls, left a voicemail, and emailed each with no reply.

"The labour shortages in the County are a

continuing trend," she said. "However, it is apparent that COVID has made this trend significantly worse."

She said one of the challenges is that managing the pandemic in the workplace requires employees to wear a mask all day, stand behind plexiglass barriers, physical distance and clean and sanitize frequently "which can be overwhelming."

"These are unprecedented times and although there are many policies and procedures implemented to protect one's health and safety, one can still experience fear and/or risk leaving the house," Milburn said.

County of Haliburton director of tourism, Amanda Virtanen, acknowledged the situation, saying, "Our local restaurants in

Continued 'Opportunity' on page 2

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Opportunity to train workforce

Continued from page 1
particular deal with staffing challenges each year. I expect this year will be equally challenging, if not more so, because of so much uncertainty with the pandemic.”

However, she said organizations such as the local Workforce Development Board, Fleming Crew, and the Haliburton Highlands Chamber of Commerce are working through some of the challenges directly with business owners.

“Hopefully the staffing challenges will be somewhat mitigated. My hope is that business owners are aware of these resources and we do our best to make the connections as a tourism department,” Virtanen said.

Elayne Furoy is manager of employment and career services at Fleming College.

She said there have traditionally been labour shortages, particularly in the hospitality, restaurant and construction fields, and COVID has exacerbated it.

She added some of the unique challenges in the County are transportation barriers and a dearth of affordable housing.

She said prospects for entry-level work are not going to commute long distances for minimum wage jobs or cannot afford to relocate. She said programs such as rideshare are difficult in a pandemic as people are worried about their safety commuting together.

Furoy said the repeated lockdowns have not helped. She said it is hard for employers to act in the current business climate.

She said job seekers are also examining their options.

“Weighing the benefits of working



Classified ads in *The Highlander*. Photo by Lisa Gervais.

versus being unemployed in the midst of a pandemic. We are seeing people becoming increasingly anxious to go out.” She said high school students, for example, who might normally take summer jobs, are planning to have a summer at the cottage instead.

Another trend is seeing former hospitality workers choose retraining, she added, as they are seeking a different pace of life away from the seasonal stress.

She said the problem is that while businesses can't find workers, people are beginning to flock to the area for what is anticipated to be a busy summer season. “Airbnbs are all booked. People's interest in cottaging has gone way up.” She said it is, and will, put pressure on employers.

What can be done?

With the pandemic hiatus, Furoy said job seekers should use this time to upskill since there are a lot of free training programs and job supports on offer.

“Now is the time, while we're all waiting, to get the labour force ready to mobilize, by investing in training.”

She said employers can also facilitate the training of new and incumbent workers, asking themselves, “how do we upscale and invest in our current labour force?”

She said it is an opportunity to “get well-rounded, in things such as communication, collaboration, how to work virtually, take free Zoom courses.” She added new hires have to realize that businesses don't have the time and energy to train them so they should be prepared to hit the ground running.

She also challenges businesses to become more creative in their hiring options, including considering people with disabilities, since those employees “have great retention and loyalty.” She suggested looking to newcomers and people 55-plus.

Asked what could be done to help employers such as Heat-Line find staff, Milburn said promoting employment consultants, such as the Fleming Crew, “to help people find jobs that match their skill sets and capabilities.”

She added the recent County of Haliburton decision to hire an economic development officer could be another step in the right direction.

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Highlander news



Members of the Minden Rotary Club, and some health unit employees, at an orientation session for a vaccination centre at S.G. Nesbitt Memorial Arena. Photo by Lisa Gervais.

Volunteer army gets ready to staff clinics

By Joseph Quigley
Local Journalism Initiative Reporter

The Minden and Haliburton Rotary clubs are putting a call out for volunteers as they take on duties to help run mass vaccination centres that started April 7.

The Haliburton, Kawartha, Pine Ridge District Health Unit has tasked area Rotary clubs with managing the volunteers needed at the centres across the region. The Minden Rotary Club is handling the S.G. Nesbitt Memorial Arena which began April 7 while the Haliburton Rotary Club is doing the same for the A.J. LaRue Arena starting April 12.

Haliburton Rotary lead Ursula Devolin said the community response is strong, with all slots for the first week of clinics filled.

"We're all eager to see this done," Devolin said. "We're a service club. Our job is to serve our community and I can't think of a better way to serve our community."

Each clinic will be running three days a week – Haliburton on Monday, Thursday and Sunday and Minden on Wednesday, Friday and Saturday. Spots are presently open to people age 60 and over through the provincial booking website covid-19.ontario.ca/book-vaccine or calling 1-888-999-6488.

Duties include managing the entranceway and people coming through the centres.

Minden lead Sally Moore said although there has been a strong response so far – with a list of 60 people ready for S.G. Nesbitt Memorial Arena – she would like to see more given the months of work to come.

"We need to build that volunteer list to be 200 or 300 people because we've got five months of clinics," Moore said. "We have to keep the momentum moving forward."

Devolin said volunteers will be provided personal protective equipment by the health unit. Volunteers will also receive instruction on how to keep themselves safely distanced from others throughout the process.

Anyone can volunteer for the Haliburton clinic by contacting haliburtonrotary@gmail.com. The Minden effort can be reached at volunteer@mindenrotary.ca or 705-286-4922. Shifts are four hours, with two blocks each day. People can only sign on up to two weeks in advance.

"Haliburton stepped up," Devolin said. "It's a sign of Haliburton's community spirit and people's desire to get vaccinated."

"Isn't it wonderful to live in a community that (people are) being so willing to give up their time on such an important issue," Moore said. "There's lots of people sitting at home that are still wondering whether or not they can contribute, and I would say absolutely."

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A firefighter throws some of the burnt rubble of a Boughner Road home. Photo by Joseph Quigley

Fire destroys Dysart home

By Joseph Quigley
Local Journalism Initiative
Reporter

Firefighters put out a blaze that destroyed a home on Boughner Road April 6.

The Dysart et al fire department, Haliburton County Paramedics and other emergency responders attended the scene around 3:30 p.m. The fire

completely destroyed the home, but Dysart et al fire chief Mike Iles said nobody was injured.

Firefighters worked the site for some time to handle the smoking debris. Iles said they had to toil to put out the building and ensure the nearby grass did not catch.

"Great response. We had all our equipment here quickly. Very quick attack," Iles said, adding about 20

firefighters responded. "Middle of the day, that's incredible."

Iles said the origin of the fire is unknown.

He further said one of the homeowners was awakened by a smoke alarm, which allowed him to evacuate the burning building.

"Smoke alarms save lives," Iles said. "Check your smoke alarms. That was a key factor here."

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Highlander news

Three times unlucky for locked down businesses

By Joseph Quigley

Local Journalism Initiative Reporter

Kosy Korner owner Ann Gordon was left with more eggs than she could cook over the Easter weekend when Ontario went into lockdown April 3.

Gordon had to scramble to move the food she had ordered ahead of time, including 260 cartons of eggs. Restaurant dining is closed under provincial restrictions and Gordon said her business cannot afford to operate as takeout only.

With half-price specials and community support, the restaurant moved a lot of food, including the eggs, on its last day, April 2, before a month-long closure. Gordon said she appreciated the community support but would have liked more forewarning.

"I was hoping the shutdown was happening Saturday night, so it gave restaurants a chance to close up," she said, adding she dislikes small restaurants being closed while box stores remain open with limited capacity. "They didn't really think about the little guy."

Businesses across the County and province are facing a third shutdown in the past year due to rising COVID-19 counts. The province announced an additional stay at home order April 7 which will close all non-essential retail except for curbside pick-up.

Gordon said the oversupply cost her about \$4,000. She said the restaurant is not profitable enough to stay open for takeout

only and believes it could be kept safer than a box store with limited capacity.

"We did take on some loans from the government that we have to pay back," Gordon said. "We want to be open. We want to serve our customers."

Camexicanus owner Greg Sadlier had to halt his day camp's after-school programming. He questioned the closure, as well as sports and recreational centres. He said arts and recreation programs have been careful about contact tracing and expressed concern about the impact on children.

"It was very bizarre to see it cancelled in a list of closures that included casinos and other businesses that seem like they would be far more at risk," he said.

Haliburton, Kawartha, Pine Ridge District Health Unit acting medical officer of health Dr. Ian Gemmill said the shutdown is not easy but is needed to keep COVID-19 under control.

"We can only urge everyone to stay the course and to follow these new shutdown measures," Gemmill said. "We all need to do our part to protect others and to ensure our hospitals and health care system are not overwhelmed."

The government's offered support throughout. The provincial budget included a second round of payments for its Ontario Small Business Support Grant, which means an extra \$10,000-\$20,000 for eligible small businesses.

In an April 6 press release, the Haliburton



Restaurants such as the Kosy Korner are closing their doors due to provincial shutdown measures as COVID-19 counts rise. Photo by Joseph Quigley.

County Development Corporation (HCDC) highlighted the funds it has offered through the Federal Economic Development Agency for Southern Ontario. HCDC said it has provided more than \$6.2 million in loans over the past year.

"Businesses and not-for-profit organizations

have been particularly impacted by the COVID-19 pandemic here in Haliburton County," HCDC executive director Patti Tallman said. "COVID relief programs have capitalized on our unique position and expertise to help support our rural community during these challenging times."

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SCHOOL BOARD NEWS

School board director speaks of challenges

By Kirk Winter

After more than a year of dealing with the COVID-19 pandemic, Trillium Lakelands District School Board (TLDSB) Director of Education, Wes Hahn, focused on how change has been constant for staff and students during his March director's update. "There have been many challenges and hurdles to overcome in the last year," Hahn said. "Our goals have become moving targets because of COVID and we are just trying to stay ahead of issues on a daily and weekly basis. Health and wellness of staff and students remain our priority, but we continue to have a huge commitment to student achievement in literacy and numeracy in the elementary panel and in delivering octoblocks at secondary, which continue to be a great success."

Octoblocks limit student contacts to one class and have students take one subject only for five hours a day for 22 straight days.

Hahn singled out executive assistants at the board, school secretaries and superintendents for their efforts in managing change and dealing with "the massive amount of information that has come across their desks the last year."

"We are not perfect," Hahn said. "We have made mistakes and a lot of self-reflection and professional learning is ongoing every day. The board is a learning organization."

Hahn told trustees that even during the pandemic, senior staff have been engaged in professional development, looking at a book called *Leading in a Complex Time*. The director suggested that the book, written by a Harvard education professor, stresses four key qualities of leadership that Hahn believes have been on display locally since the start of COVID. They include:

- Acting with urgency within a crisis but never rushing to make bad decisions.
- Communicating with transparency and being willing to take the blame for mistakes and moving forward with lessons learned.
- Responding productively to missteps, focusing on what can be improved.
- Learning how to solve problems on a daily basis with ever-changing information.

While on the topic of change, Hahn addressed the move of the March Break from its normal time to April saying, "This has been hard for many staff and students. People have an internal clock and when there is no break when it was expected that is difficult."

The director reminded trustees that the two local health units responsible for the board's schools "are very cautious regarding variants and despite the fact there have only been six cases board-wide and all of them the product of community spread, staff and students must remain vigilant. This is a very stressful time for everyone right now."

Potential plans for 2021-2022 were addressed by Hahn briefly when he said, "As of right now, there will be the

expectation of a return to brick and mortar schools next fall. Learning at Home will likely be on a much smaller scale. Plans for the de-streaming of Grade 9 mathematics are well underway and will be in place for the opening of school next September."

Board chair Bruce Reain congratulated the senior team on "championing change every day."

Cohorting likely for 2020-2021

Student trustee, Kaylee Kelly, asked for more information regarding what next year's school structure might look like.

Superintendent of learning, Katherine MacIver, said, "We are keeping a close eye on this. We are planning for a normal year but we expect that cohorting will continue and that octomesters or quadesters will be likely. We realize that octomesters and quadesters are not without drawbacks for staff and students. We are waiting on direction from public health and the ministry of education before we make any final decisions."

Like other schools across the country, TLDSB has adopted a new system of dividing the year to allow for smaller cohorts attending class in person. Fewer courses are taken at one time, but each daily lesson runs longer. The overall time frame is condensed, and the cycle repeats multiple times between September and June.

COVID absences

Superintendent of human resources, Traci Hubbert, reported that the board has lost nearly 1,505 days to pandemic-related absences where staff have either failed their self-identification regarding COVID symptoms or been forced to quarantine because of potential contact with COVID carriers.

At the elementary level, custodians have been off 151 days, educational assistants 355 days, office staff 74 days and full-time teachers 582.5 days because of COVID protocols. At the secondary level, full-time teachers have taken 167.67 days related to COVID.

Pandemic update

Superintendent of learning, Paul Goldring, described things "being fairly quiet" on the COVID front right now. Two classes at Haliburton Highlands Secondary School that were sent home because of COVID protocols were expected to be back by March 26. There is one case at Archie Stouffer elementary school in Minden.

Lifelabs has started asymptomatic testing across the board beginning with a March 20 clinic in Haliburton attended by 70 local students and their families.

Goldring complimented students for following protocols and "doing the best they could."



TLDSB director of education, Wes Hahn. Photo submitted.

Highlander news

Summer camps uncertain about season

By Joseph Quigley
Local Journalism Initiative Reporter

Local camps are preparing and hoping to offer more programming this summer but await word from the province about what will be allowed.

The Ontario Camps Association (OCA) submitted a plan to the province to reopen camps, including overnight ones shuttered in 2020 due to the pandemic. The proposal asks for testing support for anyone entering camps and introduces protocols to reduce traffic flow in and out.

Hockey Haven owner, Troy Binnie, said he is exploring procuring rapid testing for his facility. Registration is open for his programs, but he said he is not taking any money until there is more assurance.

"We're planning for regular summer - or as close to regular as we're going to get," Binnie said. "Kids need it. I think they've struggled for the last year trying to get through this (pandemic)."

The province scuttled overnight programs last year, allowing only day programs to go ahead. Camps such as Haliburton's Medeba cancelled day programs as well due to logistics.

OCA COVID task force member, Thomas Appleyard, said demand is high this year. He added day camps - as well as overnight ones in other jurisdictions - ran with success.

"We understand that it's not definite.

That there are risks involved, We're very optimistic though," Appleyard said.

Camexicanus co-founder, Greg Sadlier, ran a day camp last year and said they are planning for a "best-case" scenario with contingencies.

Sadlier said they learned a lot going through it last year and children should be even more accustomed to behaving under health protocols.

"We've noticed our kids are adaptable," Sadlier said. "Being able to be outdoors, we really are able to do a lot of our programming."

But COVID cases are rising again across the province. Day camps are closed for the next month as part of the provincial shutdown, though summer restrictions have yet to be decided.

Appleyard said beyond testing for anyone entering camp, the OCA hopes to limit transmission through cleanliness protocols and limiting campers to smaller groups. It is providing information and training to its members about best practices.

Losing another summer would hurt, Appleyard said, with his members unable to adapt with curbside service such as other sectors.

"There's no question it would be a very serious financial consequence," Appleyard said. "It would certainly jeopardize the future of the industry in Ontario."

Binnie said he would be prepared to run



Summer camps such as Hockey Haven are awaiting confirmation on what programming they can make available this year. *File photo.*

at a lower capacity or just do day camp programming.

"We'll continue to wait it out, but it's obviously going to be tough," Binnie said. "Going to be tough on a lot of camps and some of them may not be back."

"We just really want to encourage families to engage as they feel safe and comfortable," Sadlier said. "Engage with organizations that are working hard to offer positive experiences for their kids."

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Editorial opinion

PHOTO OF THE WEEK



Tammy Nash went for a drive this weekend on Kennaway Road and saw an abandoned TTC streetcar.

LETTERS

Letter to seniors with Scotiabank

Dear editor,

Seniors, check your March statement from Scotiabank to find we are now being charged a service fee.

First, we lose the Wilberforce branch necessitating a trip to Bancroft if in-branch service is required.

Scotiabank's last report was profit beyond expectations.

The fee on your statement will be made to look as though you are getting a \$4 discount but in fact are now being charged \$2.95.

It isn't about the amount but when did we last get an increase of \$2.95 on OAS?

Many of us are banking online and not receiving mailed statements.

Are we being charged more for less service?

Scotiabank will call this a change in policy. Call it what it is, a breach of

contract. This is at best, poor optics and public relations at a time of a pandemic and the ensuing isolation. There are alternatives but then the big banks own them too.

A prickly senior.

Eve Hoch
Highlands East

Facts on shoreline bylaw

Dear editor,

I am increasingly frustrated by the letters and articles in local papers spouting doom and gloom about the County's proposed bylaw regarding shoreline preservation.

The Coalition of Haliburton Property Owners Association has, on its website, a chart setting out the myth and reality of the proposed bylaw. Instead of feeding the myths with letters from the misinformed why not publish this chart (cohpoa.org/wp-content/uploads/2021/01/What-You-

Are-Hearing-vs-The-Facts.pdf) in a prominent spot in the paper?

Bonnie Foster
Lake Kashagawigamog

A dumping zone

Dear editor,

A few of us property owners set out to do some spring cleaning on the roadside of Boice Bradley, from where it meets Preachers Lane to Haliburton Lake Road, for approximately two kilometres.

I could give you a detailed analysis of the kinds of beer users on that road drink but suffice to say pictures speak a thousand words. Aside from the maybe 200-plus beer cans and assorted bottles of vodka, wine and gin, we also found discarded tires, a barbecue, a truck grill and assorted bags of garbage with dirty diapers.

The amount of garbage caught us all



Property owners bagged this garbage.

Photo submitted.

by surprise and makes you wonder what people were thinking when they casually tossed their beer cans or garbage from a car, truck or snowmobile.

Thought you'd be interested to see just some of what we collected.

Howard Firestone
Haliburton



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OPINION?**

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(300 words max)

Highlander news



Police arrested a suspect after someone drove a vehicle into the front of Emmerson Lumber April 4. Photo by Joseph Quigley.

Charges after vehicle crashes into business

Haliburton Highlands OPP has arrested and charged a man after a vehicle crashed into the front entrance of Emmerson Lumber in Haliburton.

Acting Sgt. Dan Collings said police responded April 4 to the scene, which resulted in damage to the entrance door and railing. He said police also investigated vandalism to two bank machines at the nearby CIBC branch.

Collings said a Haliburton male was arrested and charged with two counts of

mischievous property and one count of dangerous operation of a motor vehicle, in connection with both incidents. The male was released on bail April 5, but Collings said he was taken back into custody April 6 for breaching conditions of release.

Owner Kim Emmerson said the situation appears to be a “mental health issue” and declined to comment further.

The CIBC’s bank machine screens were smashed and made unusable. CIBC’s Haliburton Branch could not be reached for comment before press time.

The accused is scheduled to appear at court in Minden May 5.

Vandalism at skate park

Haliburton Highlands OPP is seeking help to find the persons who spray painted graffiti at the Dysart skate park.

OPP said they received a report of mischief March 29. It said the incident occurred over the weekend of March 27 to 29.

Anyone with information is asked to contact OPP at 1-888-310-1122, Crime Stoppers at 1-800-222-8477 or online at crimestoppers.ca. (OPP news compiled by Joseph Quigley.)

Covid case at Archie Stouffer

By Lisa Gervais

The Trillium Lakelands District School Board (TLDSB) confirmed a positive COVID-19 case at Archie Stouffer Elementary School in Minden April 6.

Communications officer, Sinead Fegan, said that all close contacts have been approached by the health unit with directions that they must follow, which includes guidance on isolation dates and testing recommendations.

Fegan said students not identified as close contacts may continue to go to school as usual, and do not need to stay home and isolate or go for testing unless they start showing symptoms or do not pass the COVID-19 self-screening tool.

“Due to privacy laws, the health unit will not release personal information about any staff or student who is ill unless deemed necessary,” she added.

Fegan said the school is working closely with TLDSB, the transportation consortium, and the health unit.

“Together, we are taking the necessary steps to prevent the further spread of COVID-19 within the school community. Please know that whenever there is an identified positive COVID-19 case at a school, there is additional cleaning and sanitizing of the school above and beyond the extensive cleaning and sanitizing that occurs throughout each school day. The safety of our students and staff is most important and we continue to follow all public health protocols.”

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Highlander business

Robinson's General Store changing hands

By Lisa Gervais

Dorset's iconic Robinson's General Store will be under new ownership effective May 1.

The store announced the sale on its Facebook page April 5.

Brad Robinson introduced new owners, Mike and Katie Hinbest, in a short video.

During the store's 100th year, Robinson said the family felt it was time "to move on and to bring in some new people to take over our business."

The Hinbests said they currently live in Huntsville and are parents to toddlers, Ethan and Brie.

Mike Hinbest said, "we're very excited to be part of the Dorset community."

He added they wanted to let the public know that the store is "100 per cent here to stay. All of the staff are here to stay. And most importantly, the traditions Robinson's has in the community for the last 100 years are what we look to build upon and be a part of our family for hopefully 100 years."

He said they basically wanted to say "hi" to the community and thank it for its support as they've started this new venture.

"We look forward to meeting all of you. If you see us around please come grab us and say 'hi'," Mike Hinbest said.

In a December 2019 interview with *The Highlander*, Robinson said the decision to sell wasn't easy, but "it's time." His daughter Joanne has been operating the

store with her husband Willie Hatton and Robinson said they had decided to retire.

Robinson recalled how he made a decision to sell the store about 28 years ago. He said he was getting "played out" and rang Joanne to let her know of his decision.

A few days later, he said Joanne phoned back to tell him not to sell, since they were thinking of moving back home with Robinson's soon-to-be born grandson, Ryan.

Robinson took over the store at the age of 20 about 65 years ago. He said he and his dad were sitting around the kitchen table and his father said, "why don't you stay here? [The business] isn't working the way it's going now. From now on, you're going to be the boss and will make the final decisions."

At that time, the store was small, only 75ft by 25ft. It's gone through 14 additions since.

Looking back, Robinson said he feels blessed to have lived in Dorset and seen the province release Crown land so the area could be developed in the middle of last century.

"I look back and it was the Ontario government that really helped us in this area. They opened up 97 per cent of the township here for cottage lots and so consequently the country filled up quickly so that's why we put 14 additions on the store because as the businesses grew, we grew the store to accommodate it."



Brad Robinson stands outside Robinson's General Store in December 2019, shortly after the family put the business on the market. It has now sold. *File.*

He said he's looking forward to spending more time at the cottage, even having sleepovers.

He said he hadn't had one in two years.

But he's not complaining. "You do in life what you want to do. If I'd wanted to go, I would have gone."



2021

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Highlander business



New owners, Joel Ideson and Carolina Barberi. Photo by Lisa Gervais.

Change blows through Haliburton Solar and Wind

By Lisa Gervais

Haliburton Solar and Wind (HSW) founder, Brian Nash, has sold the business to two long-time employees.

The company announced the news in a media release March 30.

The new owners are the husband-and-wife team of Joel Ideson and Carolina Barberi.

Ideson is a master electrician who specializes in creating off-grid solutions for residential and industrial applications. Barberi will be the day-to-day operations manager.

Nash is remaining with the company in a consultant role for system design and sales.

“The Haliburton Solar and Wind brand is very strong,” Nash said. “The opportunities are significant. The new owners have all the capabilities to take the business to the next level.”

He added his business focus is also changing.

“Working with community colleges, private enterprise and professional associations, I will be providing training and education in renewable energies.”

Nash has worked with Barberi for more than 20 years. He said she’s been a senior elite project manager for complex projects globally for one of his other businesses. He said she moved over to HSW in 2016 and knows the business extremely well.

Ideson has been a controls electrician in challenging industrial environments for many years, Nash said.

“He is a master electrician that brings a wealth of knowledge and capability to Haliburton Solar and Wind.”

Nash said HSW has experienced exponential growth the last several years.

The company was established in 2013 in Haliburton to provide innovative and reliable energy alternatives. HSW pioneered Canada’s first off-grid demonstration center, on the grounds of Abbey Gardens, and went on to become a North American award-winning alternative energy company, specializing in large complex off-grid power systems.

“As our projects became significantly larger and more complex, the business garnered an excellent reputation and word of mouth has spread quickly. For example,

last year we completed a large off-grid estate on the southern coast of Nova Scotia,” Nash said.

Nash said he’s confident in the future of the company and looking forward to his own sea change.

“I am really, really excited about the future of Haliburton Solar and Wind. I am also really looking forward to my new opportunities in the training and education field.”

The 100 bear pledge

Barberi said HSW wanted to create a unique initiative to coincide with their announcement.

HSW is pledging to purchase 100 ‘Humphrey’ stuffed bears from the Haliburton Highlands Health Services Foundation. They are then asking the community to nominate frontline health care workers to receive the bears.

“2020 was a rough year for many people in our community. In 2021, we want to spread thanks and kindness to our local

frontline workers and HHHS (Haliburton Highlands Health Services) at the same time,” she said.

To submit a nomination, visit HSW’s social media sites and publicly share a story or anonymously submit a name via direct message.

“We want to make this as easy as possible,” Barberi said. “You tell us who deserves it, and we make sure 100 community members know just how appreciated they really are, by sending them a Humphrey the stuffed bear on your behalf. It’s that simple.”

Here’s where to nominate:

- Facebook: facebook.com/HaliburtonSolarandWind
- Instagram: instagram.com/haliburton_solar_and_wind/
- Twitter: twitter.com/YourCleanEnergy
- or Visit: haliburtonsolarandwind.com/contact/

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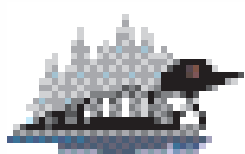
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Highlander arts

Historic building becomes modern art studio

By Joseph Quigley

Multidisciplinary artist Tiffany Howe said it is hard to visualize how her latest studio space was once the general store she would visit regularly as a kid.

The long-time local artist recently moved from her Redstone Lake studio into the former site of the Heritage House Café on Pine Street in Haliburton. The locale has undergone many transformations over the years – once one of Haliburton’s first general stores, before turning into different iterations of shops and cafes before Howe moved in. Now, it is her art studio.

Howe, also a curator at the Ethel Curry Gallery, said she knew the house as both a store and café. Now, she is ready to give the public limited access to the structure again through workshops and an online open studio event she is planning April 17-18.

“I feel really, really fortunate,” Howe said. “It’s a strange sort of serendipitous thing. Now, I end up getting to live here and getting to create here all the time. It’s just been part of my life since birth.”

The building has plenty of history behind it, with a store dating back to at least 1881, according to Haliburton Museum curator Kate Butler. It was owned by lumbermen and managed by Frederick Freeman, who took over the premises.

It would eventually become Banks’ General Store, operated by Don and Jacquie Banks from 1978-1995, which is how Howe remembers it as a child living nearby.

“It’s really hard to visualize it,” Howe

said. “Thinking about being this tiny kid, wandering up and down the aisles. It’s really hard to even picture it.”

Howe also said she knew it as the Wild Oak Café, featuring a stage with open mic nights. The stage area still exists, though is now part of her living room. But she said she hopes to bring the public in once again.

“I just feel like I really need to take advantage of how accessible this space is,” Howe said. “I also know that because so many other people have a lot of personal history in this space, they’re going to be curious about what’s going on here now.”

Howe has filled the walls with art and said she uses much of the space to create, making project such as mixed media paintings with recycled materials. Beyond the studio event, Howe said she plans to host art events and workshops in the future.

“I’d like to do life drawing sessions,” Howe said. “And art discussion and critiques. I know that’s another thing that people in the arts community have been asking for.”

The April 17-18 online open house will feature work from herself and artists Noelia Marzali, Andrew Laughlin Brown, Talitha-Litha Marie and Jennifer Seward, with everything available for sale. It will use photos and video with curbside pick-up.

“It was an essential hub of the community, especially back in the early 1900s,” Howe said. “Its importance to the community, has kind of waxed and waned, but it’s a landmark.”



Artist Tiffany Howe is hosting an online open studio event April 17-18 at her new locale inside the former site of the Heritage House Café. Photo by Joseph Quigley.

INFORMATION PAGE

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A Message from the Fire Department

Electrical Safety

Electricity produces heat that not only causes fires, but also burns.

Follow these simple steps to help prevent injury and fires.

- Plug major appliances directly in to a wall outlet - do not use extension cords or power bars.
- Only plug one heat-producing appliance into an outlet at a time.
- Regularly check electrical cords for cracks, frays, bare or loose wires and loose connections.
- Keep all electrical cords above rugs and carpets.
- Keep electrical appliances, devices and cords away from heat and water sources.
- Use light bulbs that match the recommended wattage on the lamp or fixture.

(Virtual) Council Meetings

Council, Committee of the Whole and Closed Session meetings are currently being conducted virtually via web conference meetings, until further notice.

The schedule of upcoming meetings are:

April 8 – Committee of the Whole Meeting
April 29 – Regular Council Meeting

Members of the Public are invited to observe Council proceedings by joining a live-stream link available on the township website at www.minden hills.ca/council/ or by using the direct link provided in the notice.

We encourage those wishing to view the meeting to also download the agenda, as it will not be displayed during the streaming process.

Meeting agendas can be downloaded by visiting our website at www.minden hills.ca/council/.

Please note the live-stream link provided for each meeting will only be activated while Council is in session.

Notice of Hydrant Flushing

Please note that mandatory Fire Hydrant flushing will be performed throughout the Minden Water Distribution System between:

April 5, 2021 to April 19, 2021

During this period please allow your water to run for 2-5 minutes to clear any discoloration through the home plumbing.

Waste Reduction Tip

Buy non-perishables in bulk to save money and reduce the amount of packaging you generate.

Daytime Burning & Fireworks Reminder

Reminder that you will need a burn permit and a fireworks permit as of April 1st to October 31st

Household Hazardous Waste Events

Based on your feedback, we have enhanced household hazardous waste events for 2021 to include events with extended hours, alternate locations and a weekday event to accommodate retirees and those who may not work during the week. Attendees must show valid landfill card and all materials must be from a household. Please visit mindenhills.ca/landfill for event dates and hours and accepted materials.

Employment Opportunities

Join our Team! The Township of Minden Hills is accepting resumes for positions in the following Departments:

Building/Bylaw/Planning Department
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Community Services Department
Casual Operators | Summer Student for Parks
Summer Students for the Minden Hills Cultural Centre

Individuals interested in applying should review the posting and visit our website at www.minden hills.ca/employment-opportunities/ for more information.

Highlander sports

Bobcaygeon finalist for Kraft Hockeyville

By Lisa Gervais

The Haliburton County community, as well as the City of Kawartha Lakes, is rallying for Bobcaygeon as it's made the top four in this year's Kraft Hockeyville competition.

Bobcaygeon is the only arena representing Ontario. Its competitors are in Saskatchewan, Manitoba and New Brunswick.

To help break down the barriers to community hockey and improve local arenas, Kraft Heinz, in partnership with the National Hockey League (NHL) and the National Hockey League Players' Association (NHLPA), is awarding one community the grand prize of hosting an NHL pre-season game in their local arena, \$250,000 for arena upgrades and the coveted title of Kraft Hockeyville Canada 2021.

As a finalist, Bobcaygeon is already guaranteed \$25,000 in arena upgrades and \$10,000 in new hockey equipment from the NHLPA Goals & Dreams Fund for deserving youth in the community.

City of Kawartha Lakes Coun. Kathleen Seymour-Fagan said, "Bobcaygeon is passionate about hockey and our local arena brings us together as fans, friends, family and ultimately as a community."

"To keep the game alive in our community, the arena needs accessibility upgrades to ensure that all players,

regardless of age, gender or ability, are able to access the facility. Winning Kraft Hockeyville 2021 is a shot at opening the doors to new generations of hockey players and fans," Seymour-Fagan said.

Local resident Mike Mudie nominated Bobcaygeon and Ann Adare has been instrumental in rallying the community to get to the final four.

"Our community is known for its heart. Even our slogan, 'Three Islands, One Heart' speaks to how we come together," Adare said.

She added that in the early days of the COVID-19 pandemic, Bobcaygeon was hit hard with a devastating outbreak and the death of 28 residents at Pinecrest Nursing Home.

She said lockdowns have also meant businesses were shuttered, dealing a particularly difficult blow to a town relying on summer tourism.

Adare said Kawartha Lakes raised \$190,000 that has gone back into the community to help support Bobcaygeon and area patients, families and health care workers in need of food, supplies, transportation and mental wellness counselling.

"This effort has left our community tapped out. There are no funds left to upgrade our arena which is now closed and facing an uncertain future. I'm glad this time we can come together for a happier purpose."



Bobbie Constellation mascot. Photo submitted

A Hockeyville win would ensure that the arena can reopen and upgrades would ensure that our arena can welcome everyone," Adare said.

The existing arena was built in 1955 by volunteers after the community fundraised \$100,000.

How to get involved

Register and vote for Bobcaygeon at krafthockeyville.ca. Voting opens April 9 at 9 a.m. and closes on April 10 at 5 p.m. The community that receives the most votes during the voting phase will be declared the grand prize winner. Voting is unlimited.



Notice of a Public Open House Regarding the Proposed Disposition of the Crown Reserve Abutting Centre Lake

The shoreline of Centre Lake is generally comprised of a 200' Crown Reserve, which also includes a 66' Shore Road Allowance. The Ministry of Natural Resources and Forestry (MNRF) has received requests to purchase the Crown reserve from two abutting upland landowners.

The MNRF will be conducting a future public consultation with respect to this request in accordance with their policies and procedures.

The purpose of this meeting is to invite any individual who would like to address this issue directly with Council. If you do not wish to attend a virtual meeting, you may submit comments in writing to the Clerk. Council will use the information gained from this consultation to provide comments to the MNRF when they undertake their consultation program.

Date and Location of Public Meeting:

Date: Tuesday, April 27, 2021
Time: 9:30 am

Note: This will be a virtual meeting. If you wish to speak at the virtual meeting, please call or email the Municipal Clerk (2) days prior to the public meeting so you can be provided with a link or phone number for the meeting. If you wish to only listen to the virtual meeting then you may go to the municipal website and just prior to the meeting beginning there will be a link to click on. If you do not have the capability to attend a virtual meeting that you wish to speak at then please provide written comments to the Municipal Clerk two (2) days prior to the meeting.

Municipal Contact Information:

In order to participate in this meeting please contact the Municipal Clerk, Ms. Robyn Rogers at rogers@highlandseast.ca or by telephone at (705) 448-2981 ext. 422

The attached map generally illustrates the location of the Crown reserve and shore road allowance which is the subject of the proposed disposition requests. Please be advised that the attached map is only for illustrative purposes and is not a survey or reference plan.



Trillium Lakelands District School Board seeks Audit Committee Members

Trillium Lakelands District School Board (TLDSB) is currently seeking community members with financial expertise and business knowledge to serve on the Audit Committee for a three-year term, effective September 2021.

The Audit Committee is comprised of three trustees and two independent members selected from the community at large. The role of the committee is to assist the Board of Trustees in fulfilling its duties related to governance and oversight in the following key areas: financial reporting process, internal control framework, risk management practices, performance and function of the Board's internal and external auditors, and the Board's compliance. The Audit Committee meets at least three times a year.

Candidate eligibility:

- Sufficient accounting, senior financial management, or other relevant business experience to understand public sector accounting and auditing standards.
- Not an employee of TLDSB or any other school board or school authority.
- Not have a parent, child, or spouse currently employed by TLDSB.

Interested candidates are asked to submit a cover letter, resume, and three professional references by 4 p.m. on May 14, 2021 to:

Superintendent of Business Tim Ellis
Trillium Lakelands District School Board
1271 Cedar Lane, Bracebridge, Ontario, P1L 1N4
Email: Tim.Ellis@tldsbc.on.ca

We would like to thank all candidates, however only those selected for an interview will be contacted.

TLDSB complies with the Accessibility for Ontarians with Disabilities Act (AODA). If you require accommodation for a disability during any stage of the recruitment process, please contact the superintendent to whom you are submitting your application. If you require this information in an accessible format, please contact Communications Services at info@tldsbc.on.ca.

What's on

Spring break ideas

By Carolyn Allder

There are some take-home options when it comes to finding things to do with the kids for this year's spring break in the Highlands.

The break is scheduled for April 12-16 this year.

Haliburton County Public Library has a long list of activities planned for the week starting with a Zoom storytime with the author of *Lily Esther Conquers the Worries*, Phyllis Bordo, along with an accompanying activity bag. Contact the library to reserve your spot.

Children can also borrow a maker kit. Kits include one with Snap Circuits, which teach about electrical circuits, or a 3D pen, which can be used to make 3D objects by hand or one with Ozobots, which teach computer programming.

If the weather is nice, there will be a self-guided story walk outside Minden, Dysart and Wilberforce branches.

If your child is into crafts, more grab and go kits will be available. All activities are at no cost. Contact your local library branch for more details.

The Dysart recreation and environment departments, along with the Haliburton Highlands Museum, have worked together to create a family Spring activity kit. These free kits include materials to make your own kite, crafts, a scavenger hunt as well as a gardening activity. Contact Kate Butler at 705-457-2760 to order yours.

WHAT'S ON

April 13, 7:30 p.m. EH! Enviro-Cafe featuring Brendan Martin, coordinator of the U-Links Community Benthos Bio-Monitoring program. Brendan will speak about the relationship between lake health and shoreline insects. Register at environmenthaliburton.org for the virtual presentation via Zoom. More information Terry Moore 705-306-9254.

April 15, 7 p.m. Canadian Federation of University Women (CFUW) presents Nancy Brownsberger who will focus on reminding ourselves, and getting curious about, our already developed coping strategies for navigating difficult times. Register for this Zoom presentation at cfuwhh.ca.

Until April 22 - Central Food Network income tax clinics. Contact 705-306-0565 or email taxes@centralfoodnetwork.org. This is a drop-off service for residents of Cardiff, Wilberforce, Harcourt, Highland Grove, Gooderham and Tory Hill.

May 14, 7 p.m. The Arts Council Haliburton Highlands and Haliburton Reads & Writes Committee is inviting anyone curious about the arts to save the date and join them for their upcoming 6-MINUTE ESCAPE, on YouTube.

Have you been filling your time cooking or baking during the COVID-19 lockdowns? The Haliburton County Public Library needs your help. Send them your favourite stay-at-home comfort food recipes for HCPL's Community Cookbook online: haliburton.librariesshare.com/hcplcookbook/ or via email: info@haliburtonlibrary.ca

Ongoing - ladies toning class, weekly on Tuesdays 4:30-5:30 p.m. Offered online by the Township of Algonquin Highlands. By donation. Contact the Dorset Recreation Centre, 705-766-9968.

Weekdays at 4 p.m. - Haliburton County Public Library has a new story studio for grownups. Every weekday at 4 p.m. [started Feb. 8]. See their Facebook Live or YouTube. Listen to a chapter at a time of *The Blue Castle* by L.M. Montgomery of Anne of Green Gables fame (including a quick review in case you missed the previous chapter). After that, the book is *No Love Lost*, a mystery by L. Allingham.

Saturdays - Online story time, a spot for families to gather and enjoy story time together. Every Saturday at 10:10 a.m. on Facebook Live and YouTube.

Tuesdays and Wednesdays at 2 p.m. Maker Breakers on Facebook Live and YouTube. You can borrow Makey Makey kits from the library for a one-week loan. Computer required but not included.

Fridays - Tech Time Tips at 2 p.m.: Contact Rob at rmuir@haliburtonlibrary.ca for details

Book clubs/writing groups/coffee clubs

Algonquin Highlands Writers Circle: Alternate Saturdays at 10 a.m. via Zoom. Contact brenda.peddigrew@gmail.com

Dorset Book Club: first Wednesday of the month, 1-3 p.m. April's is *The Book of Longings* by Sue Monk Kidd. May's is *Britte-Marie Was Here* by Fredrik Backman. For more information, to register, or sign out a book in a bag, contact the Dorset Recreation Centre, 705-766-9968.

Coffee and conversation via Zoom, offered by the Township of Algonquin Highlands the third Wednesday of the month, 3-5 p.m. by donation. Contact the Dorset Recreation Centre, 705-766-9968.

Wilberforce Library Book Club: Last Wednesday monthly at 6:30 p.m. via Zoom. Contact Maureen at wilberforcebookclub@gmail.com

HAVE AN UPCOMING EVENT? CONTACT ADMIN@THEHIGHLANDER.CA

Bell

PUBLIC NOTICE PROPOSED BELL MOBILITY RADIOCOMMUNICATIONS FACILITY TELECOMMUNICATION TOWER

Bell Mobility Inc. ("Bell") is committed to providing Canadian communities high speed wireless voice and data service. To improve service, Bell is proposing to construct a 100 metre guyed tower with ancillary radio equipment including a shelter approximately 2.03m x 2.44m at the base of the tower. As part of the public consultation process as required by Innovation, Science and Economic Development Canada (formerly known as Industry Canada) ("ISED"), Bell's regulator under the Radiocommunications Act, Bell is inviting the public to comment on the proposed tower location before May 8, 2021. This tower is fully compliant with ISED's guidelines, as found under the Client Procedures Circular (CPC-2-0-03).

TOWER LOCATION: Near 2051 Loop Road (County road 648) Corner of Loop Road and Clark Hill Road.

COORDINATES: Latitude: N 45° 01' 26.0", Longitude: W 78° 13' 31.2"

LEGAL: PT LT 32 CON 15 MONMOUTH LYING S OF PT 1
19R9149 MUNICIPALITY OF HIGHLANDS EAST

ANY PERSON MAY comment by close of business day on May 8, 2021 with respect to this matter.

BELL CONTACT:
Maria Wood
CanACRE Ltd.
Agent for Bell

PO Box 82546
351 Queen St. E.
Toronto, ON, M5A 1T2
Fax: (416) 352-0707
Email: consultation@canacre.com

Proposed Location of
Telecommunications Tower



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- Follow production guidelines and specifications.
- Operating and maintaining machinery and production line equipment.
- Working on the production line and meeting production targets.
- Reporting any issues to the supervisor/manager on duty.
- Performing other tasks as assigned.

If you are hard-working and dedicated, apply today and email your resume to kennedy@heatline.com 705-754-4545 ext 230



The Corporation of the County of Haliburton Requires a Temporary Capital Project Inspector

The successful applicant will have a minimum of 5 years' experience in construction supervision, coordination and administration. They must have a valid G licence and reliable personal vehicle.

The hourly rate for this unionized CUPE Local 1960 position is \$30.42.

For complete responsibilities and requirements of the position visit our website at www.haliburtoncounty.ca/careers

Please forward your resume to abull@haliburtoncounty.ca no later than April 16, 2021.

We thank all who apply for this position; however only those selected for an interview will be contacted.

The County of Haliburton is an equal employer. Accommodation can be provided in all steps of the hiring process, please contact Human Resources for further details.

In accordance with the Municipal Freedom of Information and Protection of Privacy Act, the information gathered will be used solely for the purpose of job selection.

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CURRENTLY HIRING SCHOOL BUS DRIVERS IN YOUR AREA.

School bus drivers earn a steady and rewarding part-time income. We provide friendly, professional training. This is a perfect opportunity for retirees, at-home parents and for persons with flexible hours who are looking to supplement their income. All school bus drivers must be available from Monday to Friday between approximately 7:00AM to 9:00AM and 3:00PM to 5:00PM, (September to June) on school days only (exact times vary depending on school times and individual routes).



Applicants must have a clean driving record (abstract) and be willing to complete a Vulnerable Sector Search (during application). Signing bonus for drivers with a Class B licence.

If you are interested in becoming a school bus driver please email dfreeman@haliburtonbuslines.ca or call our office 705-457-8882.



SALES ASSOCIATE- FULL TIME Haliburton and Camarvon Locations

We are looking for energetic people to join our team on the lumber sales desk. Responsibilities include customer service, inventory control and product merchandising. Candidates should have a good general knowledge of building products and have effortless keyboarding skills.

Please submit your resume to either:
cleve@emersonlumber.com
or ryan@cottagecbs.com

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Has COVID got you imagining a different way of life? Our busy Haliburton Village practice is looking for a lawyer to practice in association, part or full time.

We'll take care of admin, support and marketing to provide a steady workflow so you can focus on your area of practice. Our century-home office in downtown Haliburton is perfect for working and meeting clients, complete with parking and kitchen facilities.

Work is available in real estate, wills and estates, corporate law, litigation and family law. Please contact bram@lebolaw.ca for more information.



LEGAL ASSISTANT or LAW CLERK

We're looking for an intermediate to senior legal assistant or law clerk to join our office in Haliburton Village.

You should have a minimum of 10 years experience in Real Estate and/or Wills and Estates. Experience with Unity and Teraview is preferred.

Compensation competitive.

Can be full time, or part time with regular hours.

Please contact Cathy Smith at office@lebolaw.ca.

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1 bdrm shared accommodation. Large bath, kitchen, living space & dining area. Hot tub, water access & shared laundry. 5 min. to Minden. \$800./month, first & last. Mature working individual. References required. Call 705-455-2050

Highlander classifieds

HELP WANTED



WANT TO BE PART OF A GREEN PROJECT?

The Haliburton County Green Burial Society seeks new Board members to help bring green burial to Haliburton County. Do you have skills with photography, social media, education, administration, finance, or municipal government?

To discuss, please contact
hhgreenburialsociety@gmail.com
New members welcome.



HALIBURTON HOCKEY HAVEN

Sports Camp is looking for a HEAD CHEF

Head Chef wanted at Haliburton Hockey Haven Sports Camp, position runs early June to Labour day weekend.

Please contact mitchell@camphockeyhaven.com for details or call 905-717-1000



HALIBURTON HOCKEY HAVEN

Sports Camp is looking for a DISHWASHER/CLEANER

We are looking for an energetic person able to handle a wide range of tasks from dishwashing to cleaning, in accordance with COVID-19. Protocols we have put in place to ensure camp cleanliness for staff and campers. This person should be able to handle dishwashing for a large number of campers three times a day, as well as general cleaning of the dining hall and other camp areas. Participation in camp sports/games is optional as opportunity's will be present during down time.

To apply go to camphockeyhaven.com for full job description or email mitchell@camphockeyhaven.com



We are looking for applicants to join the Cordell carpet team!

We are looking for enthusiastic, organized, people with interest and background in interior decorating.

Please drop resume off
in person to Cordell Carpet
25 Hops Drive, Haliburton



Haliburton Youth Wellness Hub

CARE COORDINATOR FULL TIME-PERMANENT

Under the direction of the YWH Manager, working within the context of a multidisciplinary team, the Care Coordinator will, in collaboration with youth and their families, assess care needs, determine eligibility for services, and develop individual care and service plans and is passionate about making sure every stone is overturned in order to help youth get the service and supports they require. Membership, in good standing, with the applicable regulatory body: College of Psychotherapists of Ontario, Ontario College of Social Workers and Social Service Workers. 2+ years of recent experience in community health or a related field. Knowledge of the health care delivery system and community resources.

We welcome and strongly encourage employment of persons with lived experiences, economic challenges, from First Nations, Métis and Inuit peoples, people of all ages, ancestry, citizenship, ethnic origin, place of origin, faith, creed, disability, family status, marital status, all genders and sexual orientation.

Please visit www.pointintime.ca for a detailed job description.

Send resume to by April 12, 2021:
Mary Sisson, Youth Wellness Hub Manager
marys@pointintime.ca or

Point in Time Centre for Children, Youth and Parents
P.O. Box 1306, 69 Eastern Avenue
Haliburton, ON K0M 1S0



With the warm weather here we are looking for a few hard working people to join the A.L.L. Glass team.

Previous glass experience would be great but not mandatory, must have construction experience and a valid drivers license.

We are looking to hire for our
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487 Westney Rd South In Ajax



CHILD, YOUTH & FAMILY THERAPIST

We are currently offering a full-time position in our clinic for a Registered Psychotherapist or Registered Social Worker. Under the direction of the Clinical Team Lead, the Therapist is responsible for assessing and providing services for children, youth and parents in Haliburton County to address social, emotional and behavioural needs. The ideal candidate will have a solid background in clinical psychology or social work, and a keen interest in the issues currently impacting the children, youth, and parents in our community.

Qualifications and Requirements:

- Registered Social Worker (BSW/MSW, RSW) or Registered Psychotherapist (RP)
- Maintain good standing with relevant college
- Warm, professional, and organized
- Strength-based perspective
- Able to work independently and collaboratively in an interdisciplinary team environment
- Flexible schedule (some evening appointments)
- Willingness to go above and beyond for both clients and colleagues
- Valid driver's license

Skills and Experiences:

- Experience in a therapeutic role with children, youth and families
- Knowledge of trauma-informed and anti-oppressive practice
- Case management experience
- Sound assessment and evidence-based intervention skills
- Knowledge of rural communities, including barriers they face
- Effective decision-making and problem-solving skills
- Experience/training in common evidence-based therapeutic modalities
- Able to work with clients of diverse cultural and social backgrounds
- Crisis intervention experience
- Computer literacy and timely documentation skills

Point in Time is committed to building an organization that reflects the communities we work with. We encourage applications from members of Black, Indigenous, and racialized communities, LGBTQ+ communities, people with disabilities, and members of other equity-seeking groups. Point in Time will provide accommodation during the recruitment process to ensure equal access to applicants with disabilities, upon the request of the applicant.

Please send cover letter and resume by April 16, 2021
by e-mail at info@pointintime.ca
or drop off at Point in Time at 69 Eastern Avenue,
Haliburton ON K0M 1S0.

Individual required with carpentry, staining & painting skills. Approx 30 hrs/ week. Own transportation a must. Please call John at 705-455-2818

Dave Lavergne's Landscaping seeking help for the upcoming season. Flagstone, retaining walls and stairs. Machinery work as asset but will train. Competitive rates. Call Dave, 705-457-5839 send resume to: davelavergne@hotmail.com

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Starts Friday March 5th until Friday April 23rd 2021

At the Royal Canadian Legion, Haliburton, Ontario

Time 10 a.m. until 1 p.m.

Everyone Must WEAR A MASK and Social DISTANCING

Please make sure your phone no. is on your forms.



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NOTICE

Municipality of Dysart et al Public Notice

Waste Management By-laws

The Municipality of Dysart et al will be considering amendments to the following by-laws at the April 27, 2021 meeting of Regular Council:

- By-law to Govern the Management of Waste
- By-law to Impose Fees for the Management of Waste



Get more information on these by-laws at
www.dysartetal.ca/waste



John Watson, Environmental Manager
jwatson@dysartetal.ca
705-457-1740 x 659



Municipality of
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